

# Agile Team Values

*Derived from Exploring Scrum: The Fundamentals  
by Dan Rawsthorne and Doug Shimp*

## Openness

There should be no secrets between/amongst team members about things relevant to production; the team members should be open to suggestions from others.

## Focus

Everything that the team does must have a focus; and the team members must focus on what is important in everything they do.

## Commitment

The team makes and keeps its commitments/agreements, and the team members must have commitment to the team and the product itself.

## Respect

Team members believe that people are always doing the best they can do at any given moment; they respect all points of view, including those of their stakeholders.

## Courage

The team must have the courage to make reality visible—the courage to say no—and team members must have the courage to be open with each other.

## Visibility

The team must make the current state of the product visible; that is, the details of production belong to the team, but the state of the product is available to all.

## Sense of Humor

Since everyone is always doing the best they can, everyone needs a sense of humor; if we can't laugh at the things we do, we'd have to cry.

